



BOARD SKILLS MATRIX

#	SKILL/ATTRIBUTE/EXPERIENCE/KNOWLEDGE	Average
1.	Industry – Commodity Knowledge	2.5
2.	Technical Geology / Geophysical	2.25
3.	Information technology (security)	2.25
4.	CEO/senior executive and management	2.5
5.	Finance/accounting	2.25
6.	Capital Markets and Dealings	2.5
7.	Governance/legal	2.5
8.	Strategy	3
9.	Risk Management	2.5
10.	PR, communications, marketing	2.25
11.	IT and management systems generally	2.25
12.	Chair experience	1.75
13.	HR management/remuneration	2.5
14.	International business dealings	2.25
15.	Business and political networks	2.25
16.	Corporate/M&A	2.25

KEY: 3 = developed skills/experience
 2 = some skills/experience
 1 = limited skills/experience